PRESIDENT’S MESSAGE

Greetings from Eastern Montana!

Jenny Bloomquist, our MVMA Association Coordinator, and I have been working over the winter to finalize details for the upcoming 2022 Summer Meeting. The meeting will be held in Billings, Montana, June 23-25 at the DoubleTree by Hilton. I have been planning this meeting for years and I am excited to finally bring it to you!

Please plan to arrive Thursday evening and join us for a free Steak Fry at the Billings Park. Our valued allied business partners, MWI Animal Health AmerisourceBergen and Boehringer Ingelheim, will be our hosts for this opening “Welcome Event.” On Friday, our large animal sessions will feature all equine topics. Saturday’s large animal sessions will include all cow/calf beef topics. Our small animal sessions address commonly seen emergency and internal medicine topics. We have also included a mixed animal session on snakebite envenomation.

In addition to the valuable Continuing Education sessions, our members will also have an opportunity to visit with many allied business partners during the Trade Show which will open Friday during lunch and remain open through Saturday morning. This is an excellent time to visit with them about special deals and new products. During the Thursday morning breakfast, Montana Board of Veterinary Medicine representatives will be on hand to provide an update regarding the Veterinary Technician licensing process and answer any questions regarding the new rules and regulations.

This meeting is packed with fun and informative activities that will provide you the opportunity to meet and socialize with other veterinarians from across the region. From group morning walks to a Friday evening dance, the 2022 Summer Meeting is sure to offer a much-needed reprieve for everyone. A detailed agenda and registration information can be found on pages 11-17. Be sure to register by June 1 to receive discounted rates and book your hotel reservation soon.

New this spring, we are going to host virtual committee meetings, prior to the Summer Meeting, with the hope of engaging more of our members, as well increase the organization and efficiency of the meetings. In addition, the committees will have more time to address their concerns and develop resolutions prior to the Summer General Business Meeting scheduled for Saturday, June 25, during the noon luncheon. Watch for an email update regarding the virtual meeting dates and times.

President’s Message continued on page 21
**New MVMA Members Approved**

The membership applications to the left were approved during the 2022 Winter Membership Meeting held in Bozeman. The MVMA Board, staff and membership extends a sincere welcome to all these valued members!

**Register Now for the 2022 MVMA Summer Meeting**

The 2022 MVMA Summer Meeting will be held June 23-25 at the DoubleTree by Hilton in Billings. Dr. Cara Voss, MVMA President, has planned an abundance of relevant Continuing Education options. See pages 11-17 in this newsletter for all of the meeting details and registration form. You can easily register online by going to the MVMA website: www.mtvma.org.

Please note, given the increase in Montana tourism, we encourage you to make your hotel reservations as soon as possible. There are a limited number of rooms available at the DoubleTree by Hilton – Billings, at the rate of $129 per night plus taxes. Discounted rates will be honored until sold out or May 26, 2022. You can find an online booking link on the MVMA website at www.mtvma.org or call the hotel at 1-800-588-7666 and request the MVMA room block.

**Nominations Sought for MVMA Board of Director Position**

During the June 2022 Summer Meeting, MVMA will be electing one new member to the Executive Board. In accordance with the Association bylaws, candidates must have been an active member of the Association for at least three years, three of which must be immediately prior to his/her nomination and shall have attended one of the regular meetings during this three-year period.

The Executive Board meets twice per year on the day prior to the Summer and Winter meetings. Interim conference calls are held as needed. Board members are also assigned the task to select topics and speakers for the Summer and Winter meetings. Each Board member serves a seven-year term advancing from a Director (two years) to Secretary/Treasurer, Vice President, President-Elect, President and Past President.

Nominations will be forwarded to a nominating committee for consideration, then a slate will be presented for a membership vote during the Summer Meeting. If you are interested in nominating yourself or another MVMA member, please contact Jenny Bloomquist, Association Coordinator at jennyb@montana.com or 406-447-4259.

**MVMA Board Votes to Host Virtual Committee Meetings Prior to 2022 Summer Meeting**

During the past few years, the MVMA Board has received member feedback about the lack of access and effectiveness in regard to the Association’s current committee structure, meeting times and locations. In an effort to include broader participation, as well as have ample time in advance of the MVMA Summer Membership Meeting for the Board to review and discuss committee recommendations, the Board recently voted to host the committee meetings virtually in May. Watch for an upcoming MVMA email that will detail this new process, as well as specific committee meeting days and times.

**Mark Your Calendar Now for the 2023 MVMA Winter Meeting**

Be sure to mark your calendar and plan to attend the 2023 MVMA Winter Meeting scheduled for January 26 – 28 at the Best
Western Plus GranTree Inn in Bozeman. Please note, these dates were recently updated from the previously scheduled dates of January 13-14. Dr. Scott Damby, MVMA Vice President, is currently planning this event. Please reach out to Dr. Damby at cactusveterinary@gmail.com if you have any topic or speaker suggestions.

Additional 2023 and 2024 meeting dates are listed on the back page of this newsletter.

**MVMA Online Job Board and Classifieds**

Are you looking to fill a staff position or are you looking for a new job? If so, be sure to use the MVMA Online Job Board through our website to post clinic position openings or resumes. The service is free to members; however, members will need their website login information to post a job opening. In addition, there is a “featured posting” upgrade option which costs $50 to move the posting to the top of the board and allow the posting to be published on the Google Jobs Network. Office staff may also post ads for MVMA members for free using a discount code. If you have questions regarding the service or your staff would like to use the discounted code to post for you, please contact MVMA Association Coordinator, Jenny Bloomquist, at jennyb@montana.com.

Relief services, practice sales or equipment sales notices are still posted through the MVMA office and those submissions should be emailed to jennyb@montana.com. Be sure to check out these classified ads on the MVMA website – www.mtvma.org.

**MVMA Member News**

MVMA member, Sid Gustafson, DVM, was recently appointed to serve on the Morris Animal Foundation’s Equine Behavior Scientific Advisory Board. Morris Animal Foundation’s mission is to improve and protect the health of animals through scientific innovation, education and inspiration. Since 1948, the Foundation has been a science-driven organization that funds critical health studies for the benefit of all animals. Dr. Gustafson will be involved in reviewing and awarding funding for equine welfare research grants.

**In Memoriam**

**Ruth Juris, DVM,** passed away in her sleep on Friday, January 21, 2022. She grew up on a wheat ranch in Bickleton, Washington, where she attended elementary and high school, graduating in 1971. She was the first, lone member of the Bickleton Girl’s High School Track Team and Cross Country Team and continued her passion for running at the University of Washington on the Women’s Track Team. Dr. Juris completed two years of undergraduate work at UW before transferring to Washington State University in 1973. She was accepted into WSU’s School of Veterinary Medicine in 1974, graduated in 1978, and began a lifelong career as a Doctor of Veterinary Medicine.

Upon graduation, she was hired by a prominent equine practice in Danbury, Connecticut. She became licensed to practice in Connecticut, New York, and New Jersey. Besides clinical and mobile veterinary work, she also worked at several major racetracks. She continued working in this tri-state area for more than 30 years, switching from large animals to small animals in order to continue to work. She loved surgery and preferred on-call emergency work and difficult procedures.

Dr. Juris moved to Plains, Montana, in 2013 to recuperate and perhaps retire after a tough spell of illness and setbacks after hurricane Sandy. But work was Ruth’s life, and with the help of many people she was able to set up a clinic of her own, a lifelong dream. She continued to work as long as she could. She will be missed by her many clients and friends there who knew her affectionately as Dr. Ruth.
MONTANA DEPARTMENT OF LIVESTOCK UPDATE

Avian Influenza

The United States Department of Agriculture (USDA) Animal and Plant Health Inspection Services (APHIS) has announced multiple detections of highly pathogenic avian influenza (HPAI) H5N1 viruses in US wild birds, commercial poultry, and backyard flocks. As of March 7, 2022, HPAI detections in domestic poultry have occurred in 12 states, including South Dakota, Missouri, Connecticut, Iowa, Michigan, Delaware, Maine, New York, Kentucky, Virginia, and Indiana.

As a result of these detections, the Montana Department of Livestock has issued a biosecurity advisement for domestic poultry in Montana. To protect flocks, they should be separated from wild birds. To the extent possible, poultry should be housed indoors during the spring migration. Certified organic producers should contact their certifier before altering confinement to ensure that certifications requirements are still met.

About Avian Influenza:

Avian influenza is a highly contagious viral disease of chickens, turkeys, pheasants, quail, ducks, geese, guinea fowl, and many wild birds. The virus can be carried in wild waterfowl that display no clinical signs of illness. Contact with infected birds, contaminated objects/equipment, and aerosol (short distances) can spread the virus which is found in feces, saliva, and respiratory secretions.

HPAI can cause high mortality in poultry and game birds. The most common signs include sudden death, decreased food and water consumption, lethargy, respiratory distress, nasal discharge, purple discoloration or swelling around the legs and head, decreased egg production, and diarrhea. Rule outs include virulent Newcastle Disease, fowl cholera (Pasteurella), laryngotracheitis, and management factors such as water deprivation or heat exposure.

If you receive reports of sick birds or mortalities, please contact the Department. Depending on the history, the Department may send a Foreign Animal Disease Diagnostician (FADD) out to complete a thorough investigation, or may be able to offset the cost of diagnostic testing with federal avian influenza funding.

With the most recent detection of HPAI in South Dakota, the Department is preparing to respond to a potential diagnosis here in Montana. Response will include the development of a control zone, communication with stakeholders and the public, depopulation of birds on the affected premises, disposal, and response team education and safety.

The risk to human health associated with this strain of HPAI is considered to be low according to the Centers for Disease Control (CDC) with no reported cases of human illness in the United States. In addition to the high mortality rate and highly contagious nature of the disease, there is also a public health concern that an avian influenza virus could mutate and become virulent or even deadly in people.

As a reminder, it is safe to eat properly prepared poultry and poultry products. The United States Department of Agriculture (USDA) recommends that poultry and wild birds are cooked to a temperature of 165 °F.
Biosecurity Measures for Flock Owners:
Poultry producers are encouraged to practice good biosecurity measures. These include:

- Isolate sick animals and contact your veterinarian and the Montana Department of Livestock (MDOL) immediately at 406-444-2976.
- Limit, monitor, and record any movement of people, vehicles, or animals on or off your farm.
- Keep your flock away from wild or migratory birds, especially waterfowl.
- If contact with sick birds is necessary, wear protective clothing (gloves, mask, coveralls, and boots).
- Wash and disinfect items going on and off your farm, such as footwear, vehicles and equipment. Effective disinfectants include bleach, and brand name products such as Comet bathroom cleanser, Lysol multi-purpose cleaner, Virkon, and Tek-Trol.

Precautions for Handling Wildlife:

- Do not harvest or handle wild birds that are obviously sick or found dead.
- If you find sick or dead wild birds that have died from unknown causes, please contact your local FWP Warden, Biologist or Regional office, or call the FWP wildlife veterinarian (406-994-5671).
- Wear rubber gloves and wash hands after cleaning game, cleaning bird feeders, or handling game.
- Do not eat, drink, or smoke while cleaning game.
- Wash tools and work surfaces used to clean game birds with soap and water.

More Information:

- USDA Biosecurity - www.aphis.usda.gov/animal_health/birdbiosecurity/

2022 Export Health Certificate Policy

Please note, the following policy was updated, voted on and approved during the March 18, 2022, Board of Livestock Meeting.

The Montana Department of Livestock initially set an implementation date of January 1, 2021, to require all certificates of veterinary inspection (CVIs) for Montana origin animals be issued electronically. Based on feedback from the Montana Veterinary Medical Association (MVMA), the Department delayed implementation until 2022, allowing veterinarians to write up to 20 paper health certificates during the calendar year. During the first two months of 2022, seven of 3,181 export CVIs received by our office were issued on paper. This is an electronic adoption rate of 99.78%.

Approved Policy

The Department will extend the 2021 policy of a 20 paper CVI allowance through 2022. With the recent announcement the AgMove platform will no longer be available, veterinarians are left with only one option for offline issuance of electronic CVIs. VET-CVI, a free option with offline capabilities, is expected to be available to Montana veterinarians in the coming months.

Assuming adequate options for the offline issuance of CVIs, beginning January 1, 2023, all CVIS for Montana origin animals will be required to be issued electronically with allowance for the issuance of paper CVIs in cases of hardware or software failure and with notification of the Department.

MT DOL Update continued on page 6
MT DOL Update continued from page 5

has received feedback asking for clarification on what constitutes justifiable instances to use paper CVIs and a timeframe for reporting. Because the Department cannot outline all potential scenarios and to eliminate the need for policy interpretation by veterinarians, the Department’s policy on allowable use of paper CVIs will be 5% of total CVIs issued by an individual veterinarian.

Response to Non-Compliance

Montana veterinarians have done a tremendous job embracing and adopting the use of electronic technologies for CVIs. We recognize the learning curve associated with new technologies. Thank you for all your and your staff’s hard work.

For veterinarians that fail to comply with this policy, the following sequential compliance steps will be taken:

1. Written notification of violation of Department policy. For interested veterinarians, the Department will provide additional training on the use of available platforms.

2. Request for a written plan outlining how the ongoing violation of department policy will be addressed. Assistance from Department staff will continue to be available.

3. Suspension or termination of deputy state veterinarian status per administrative rule 32.3.141. This status is required for the issuance of CVIs by Montana veterinarians.

Montana Department of Livestock Seeking Applications for Program Veterinarian

Anna Forseth, DVM, MPVM, former Montana Department of Livestock Program Veterinarian, has been hired by the National Pork Producers Council for the newly created position of Director of Animal Health. She will focus on foreign animal disease prevention and preparedness, as well antibiotic use and resistance issues. MVMA congratulates Dr. Forseth on her new venture.

The Montana Department of Livestock is in the process of hiring a replacement for Dr. Forseth’s previous position. They are looking for a motivated veterinarian who desires to improve animal health, public health, and emergency preparedness in the state of Montana. The job is based out of Helena and requires periodic evening and weekend work, and travel.

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<thead>
<tr>
<th>DEPARTMENT OF LIVESTOCK ANIMAL HEALTH BUREAU</th>
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<tbody>
<tr>
<td>PO Box 202001</td>
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<tr>
<td>General Inquiries: (406) 444-2043</td>
</tr>
<tr>
<td>Martin Zaluski: (406) 444-0782</td>
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<tr>
<td>State Veterinarian</td>
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<tr>
<td>Eric Liska: (406) 444-3374</td>
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<tr>
<td>Brucellosis Program Veterinarian</td>
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<tr>
<td>Brooke Ruffer: (406) 444-9525</td>
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<td>Import Office Manager; equine six-month passports (EECVI), alternative livestock</td>
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<tr>
<td>Kaylee Hiel: (406) 444-5200</td>
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<td>Import permits, veterinary supply orders, exotic imports, blanket permits</td>
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<tr>
<td>Sara Starkey: (406) 444-1887</td>
</tr>
<tr>
<td>Seasonal grazing, export health certificates, veterinarian accreditation, veterinarian address changes, rabies, b-ovis, trichomoniasis, biologics</td>
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Bridger Veterinary Specialists is moving to a new location this summer!

We are finishing the construction on our new 23,000 sq. foot hospital. We are excited to be adding new services. Our new services include:
- Radiation Therapy
- MRI
- Blood Bank
- 24 hour/7 days a week referrals. You will be will be able to refer directly to the Bridger Veterinary Specialists team for care. Our onsite veterinary team will care for your patient's until they can be seen by one of our specialists.

We look forward to working with you in our new space!
MVMA PARTNERS WITH MSU TO ESTABLISH ENDOWED WIMU SCHOLARSHIP

MVMA Continues Annual $2,000 Scholarship Award

Traditionally, MVMA has awarded two $2,000 scholarships each year. In creating the new MVMA WIMU Endowed Scholarship, the MVMA Board voted to also continue to provide one $2,000 scholarship each year for Montana students attending other Veterinary Schools across the country or WIMU students enrolled in their second through fourth years. Information and an application for this annual scholarship can be found on the MVMA website at www.mtvmva.org. Applications for the 2022 scholarship are due Friday, May 27, and the scholarship will be awarded during the June Summer Meeting. For more information regarding this scholarship, contact MVMA Association Coordinator, Jenny Bloomquist, at jennyb@montana.com.

WIMU Regional Program in Veterinary Medicine

The Montana State University (MSU) partners with Washington State University (WSU) in its Regional Program in Veterinary Medical Education. This innovative and highly successful program, known as the Washington-Idaho-Montana-Utah (WIMU) Regional Program, serves students in the Northwest and northern Rockies. The program provides the opportunity for up to ten new Montana college graduates each year to enroll in this Doctor of Veterinary Medicine (DVM) program. MSU student participants spend their first year on the MSU campus, where MSU faculty teach the curriculum. Classroom and clinical study continue in years two and three on WSU’s Pullman campus. Students then have the opportunity to learn through a wide network of clinical placements in the four-state region during their fourth and final year.

The small class sizes at the MSU campus provide very personalized attention to student success while offering the same opportunities for professional growth and the development of clinical, leadership, and interpersonal skills as afforded to students across the Regional Program. Students at the MSU location learn with faculty and classmates in Bozeman, as well as with faculty and classmates at the Logan and the Pullman campus through faculty and student exchanges and real-time video conferencing and lectures. Montana State students have access to all other major educational sites in the cooperative network.

The WIMU regional program serves students with interests in all facets of the veterinary profession, including those interested in companion animals, horses or livestock, in private practice, industry or academia. Given the shortage of veterinary medicine professionals in Montana, WIMU provides an excellent opportunity for the education of students who will return to Montana as DVMs. However, the cost of veterinary medicine education can be a barrier to entering the program for Montana students.

Since 1996, tuition has nearly tripled. Today, most WIMU veterinary students are in debt when they leave, owing an average of more than $150,000. It is a sobering reality that veterinarians entering the profession today will have a difficult time positioning themselves to buy into an existing practice in the next 10 years — a time when retiring veterinarians will need them most.

MSU’s $500,000 Endowed Scholarship Goal

Scholarships are an impactful way to assist students who experience financial barriers to obtaining or completing an education. Scholarships which are funded on an annual basis are always helpful, however, such funding is depleted yearly and not guaranteed across successive years. Endowed scholarships, on the other hand, are an excellent way of providing funding that can grow and serve more students over a longer period of time. With an endowed scholarship fund, the initial gift to the fund, as well as any additional gifts made over time, are invested and can grow each year, increasing the scholarship dollars which are available for use.

At MSU, an endowed scholarship can be created with a minimum gift of $25,000 pledged over
five years (or less). Once the pledge is fulfilled and the endowment has been vested for one year, approximately 4% of the corpus is awarded yearly as scholarships to students. Additionally, an endowment can be named in honor of the donor (or others), and certain terms of the scholarship can be based upon the donor’s preference (i.e., financial need or academic standing).

Montana State University seeks to raise a $500,000 scholarship endowment in support of WIMU students while they are located in Bozeman. Helping these veterinary students with their first-year tuition burden will position them for success in not only their education but also in their career.

Anonymous Donor Matches MVMA Gift to Create an Endowed Scholarship

The MVMA Board was recently approached by MSU with a rare opportunity to maximize scholarships to WIMU students. A generous, anonymous donor has graciously made a commitment to match – dollar for dollar – the Association’s commitment of $12,500 (to be given in two gifts of $6,250 over the next two years) to create a $25,000 MVMA endowed scholarship. The MVMA Board voted to proceed with this commitment and, beginning in 2024, the Montana Veterinary Medical Association WIMU Scholarship, a $1,000 scholarship (or approximately 4% of the total endowment) will be awarded in perpetuity.

The scholarship may grow through additional earnings and gifts as well, further benefiting more students. If you would like to personally support the Montana Veterinary Medical Association WIMU Scholarship, you can do so by giving through one of the following avenues:

**Giving online:**
1. Navigate to msuaf.org
2. Click “Give to MSU”
3. Click “Make a gift online” (about ¾ of the way down the page, under annual giving)
4. Search for “Montana Veterinary Medical Assoc.”
5. Click “Montana Veterinary Medical Assoc. WIMU Scholarship”
6. Finally, click “Proceed to Gift Details” in the upper right corner where you will be prompted for the remaining information.

**Giving via mail:**
1. Mail to: P.O. Box 172750, Bozeman, MT 59717
2. Make the check payable to: Montana State University Alumni Foundation
3. Memo: MVMA WIMU Scholarship

If you would like to create your own named endowed scholarship fund, contact Austin O’Neill, MSU Alumni Foundation Director of Development at 406-994-4508 or austin.oneill@msuaf.org.

The WIMU Regional Program provides the opportunity for up to ten new Montana college graduates each year to enroll in this Doctor of Veterinary Medicine (DVM) program.
WIMU STUDENT FEATURE

Submitted by: Josh Babcock, News Writer, College of Veterinary Medicine, Washington State University

A Homecoming: WIMU Graduate and Billings Native Returns to Work at Family Practice

Following graduation in a few short weeks, Caitlyn Root plans to move home and continue to learn from one of her all-time greatest teachers - her dad. “He is the best veterinarian I have ever met, and I am so excited to continue to learn from him,” Caitlyn said.

Born and raised in Billings, Montana, this summer Caitlyn is moving back to her hometown to work at her family’s small animal general practice, Community Pet Hospital.

Caitlyn is one of 10 students from Montana who began their veterinary education at Montana State University and completed it at Washington State University’s College of Veterinary Medicine. By attending WSU, at least 10 students from Montana receive an in-state tuition break through a cooperative agreement between WSU and MSU.

Growing up and witnessing her dad pull long hours, Caitlyn didn’t always love veterinary medicine the way she does now. “Our clinic was like my second home growing up, and I actually did not want to be a vet when I was young because I watched how hard my dad worked and witnessed the strains of the job from a young age,” Caitlyn said. “It wasn’t until I was older that I started to appreciate how rewarding the job is, and I am so excited to be a part of it.”

Caitlyn and her fiancé Zack, who are getting married in Ireland on May 23, also started a new venture flipping houses. In fact, after one of her finals in third year, she put on a full Tyvek suit, picked up a sledgehammer, and the two tore one of their houses down to the studs together. They currently have two full home remodels going on right now.

Caitlyn and Zack aren’t the only two making the move to Montana, obviously, their 2-year-old cat, Otis, and their English setter and TikTok inspiration, Toot Toot, is making the trip, too. Toot Toot was born deaf and partially blind and has amassed 500,000 followers on TikTok “Check her out at @die4toot,” Caitlyn said. “We plan to start a fund in her name to help owners and pets in need to pay for veterinary bills.”

Caitlyn is the daughter of MVMA member and Washington State University Veterinary School graduate, Gary Root, DVM, who owns and operates the Community Pet Hospital in Billings. MVMA congratulations Caitlyn and her family on this meaningful accomplishment!
2022 SUMMER MEETING
JUNE 23 – 25, 2022
DOUBLETREE BY HILTON
BILLINGS, MONTANA

Thank you!
2022 Summer Meeting Sponsors

PLATINUM SPONSORS:
AmerisourceBergen
MWI Animal Health™

GOLD SPONSOR:

SILVER SPONSORS:
The Fat & The Furry – A review of Equine Metabolic Syndrome & PPID
These conditions have overlapping signs and a confusing set of diagnostic tests. This lecture will provide a review of the syndromes from a practical aspect that emphasizes the tests you need to know about and how to manage the cases. The latest research and recommendations will be presented.

NOON – 1:00 PM
Trade Show Opening and Lunch Buffet
Our exhibitors are trusted allied industry partners who generously support MVMA. Be sure to visit with each of them during the Trade Show hours and extend the Association’s appreciation.
Note: The MVMA committee meetings will be conducted via Zoom prior to the Summer Meeting instead of during this luncheon. Details will be emailed to MVMA members regarding the Zoom committee meetings in April.

1:00 – 5:00 PM
Small Animal Session .......................................4.0 CE
Laura A. Nafe, DVM, MS, DACVIM (SAIM)
University of Missouri
Management of Chronic Kidney Disease in Dogs and Cats
Chronic kidney disease is a common condition in older dogs and cats. While various treatments exist to help manage this condition, there is little evidence to support some of these treatments. This talk will focus on a practical approach to staging and management of chronic kidney disease.

Update on Diagnosis and Management of Canine Urolithiasis
Canine urinary stones are a common cause of urinary signs and can contribute to development of urinary tract infections. This talk will focus on the common types of uroliths in dogs and discuss diagnostic evaluation and management.

Congestive Heart Failure
This talk will review the diagnostic approach to heart disease and discuss practical imaging and diagnostic testing that is available and utilized in a general practice setting. Discussion will also include treatment and prognosis.

Approach to the Coughing Dog
This talk will focus on the clinical approach to the canine cough with an emphasis on practical diagnostics and management of common conditions (including tracheal collapse and various others). A case-based approach will aid in emphasizing key aspects of management.

Large Animal Session .......................................4.0 CE
Carolyn Chisholm, DVM, MS
Weems and Stephens Equine Hospital
Equine Reproduction
- Increasing success with artificial insemination using chilled and frozen semen
- Estrus synchronization in mares and estrus suppression in performance mares
- What is new and most effective in estrus suppression
- Prostaglandin administration based on size of follicle, Regumate usage, P&E
- Regumate, long-acting progesterone injections, oxytocin treatment, marbles
- Uterine cultures and cytology
- Treating common problems in breeding mares
- Reproductive emergencies for the general practitioner

5:00 – 9:00 PM
Trade Show, Social, Dinner, and Dancing
Unwind from an informative day by visiting with our Trade Show exhibitors and your peers from across the state. The evening will include a social hour, dinner buffet and dancing.
Calf weaning represents the “pay day” for our clients – whether they are marketed off the cow or go into a preconditioning program. Planning for a successful weaning program begins long before the calves come off the cow. Factors such as herd health programming, nutritional management, weaning facilities, and animal handling all contribute to the success or failure at weaning. Preconditioning programs need to be designed so that the cost of weaning facilities, and animal handling all contribute to the success or failure of the program. The objective of this presentation is to highlight heifer development programs and the vital role that veterinarians play in ensuring reproductive efficiency.

Investigating the Causes of Reproductive Failure in Beef Herds

Working up reproductive problems in beef herds can be incredibly frustrating. Besides the typical infectious causes, there are a multitude of factors that will impact reproductive performance. Also, the original infection may occur many weeks to months before fetal loss. This makes serological diagnostics at the time of abortion difficult to interpret. This objective of this presentation is to review current methodologies and diagnostic tools that can be used to work up reproductive failure in beef herds.

NOON – 1:30 PM

Lunch Buffet & General Membership Meeting

1:30 – 5:30 PM

Mixed Animal Session ........................................4.0 CE

Lyndi Gillham, DVM, Ph.D., DACVIM
Oklahoma State University

Digesting the Complexity of Rattlesnake Envenomation

This session will focus on the most current research surrounding treatment of rattlesnake envenomation. We will look at historical treatments and compare new advances in the treatment of rattlesnake envenomation: A Multi-Species Approach

This session will look at the complexities of rattlesnake venom and how we can use an understanding of venom when assessing and treating envenomation patients.

Laura A. Nafe, DVM, MS, DACVIM (SAIM)
University of Missouri

Snake Envenomation in Dogs and Cats

Venomous snakebites can be life threatening in dogs and cats. This talk will focus on common venomous snakes in Montana and recommended management based on variations in clinical presentation.

Large Animal Session ........................................4.0 CE

Christine B. Navarre, DVM, MS, DACVIM
Louisiana State University School of Animal Sciences

Parasite Control in Beef Cow Calf Herds: Let’s Get Practical

This presentation will discuss what influences parasite levels in herds, diagnostic strategies and refugia programs to combat anthelmintic resistance.

Herd Health: Beyond Vaccines

This presentation will discuss six areas that should be addressed by a herd health program: nutrition, parasites, genetics, biosecurity, stress management and vaccinations.

Tips for Developing Disaster Plans for Cow-Calf Producers

Veterinarians can take the lead in helping cow calf producers develop disaster plans. This presentation will discuss tips for getting started that apply to all natural disasters.

Practical Fluid Therapy

This presentation will give tips for administering fluid therapy in the field to cows and calves.

Pain Management; What’s the Evidence

This presentation will discuss the evidence supporting use of pain management in cattle.
Laura A. Nafe, DVM, MS, DACVIM (SAIM)
Assistant Teaching Professor in Small Animal Internal Medicine, University of Missouri

Dr. Nafe received a Bachelor of Science degree from Bates College in Lewiston, Maine. She then obtained her Doctor of Veterinary Medicine degree from the University of Missouri. Following graduation, Dr. Nafe completed a small animal rotating internship at North Carolina State University before returning to University of Missouri for a residency in small animal internal medicine. Following residency, Dr. Nafe was a faculty member at the University of Wisconsin (2013-2014) and then Oklahoma State University (2014-2020) prior to returning to University of Missouri as an Assistant Teaching Professor in the fall of 2020.

Joshua Jackson, DVM, DACVS
Bridger Veterinary Specialists

Dr. Joshua Jackson is a Diplomate of the American College of Veterinary Surgeons. Dr. Jackson went to veterinary school at Colorado State University where he graduated a member of the Phi Zeta honor society. He went on to perform a rotating internship at the Veterinary Specialty Hospital of San Diego and a residency in surgery at the University of California, Davis. Dr. Jackson returned to San Diego and founded the surgery service at the Veterinary Specialty Hospital. Under his directorship, the service has grown to seven surgeons performing thousands of surgeries every year. As an active mentor to over 140 interns and residents, Dr. Jackson has helped many young surgeons achieve diplomate status. Dr. Jackson has broad clinical interests in surgery, ranging from total hip replacements to advanced soft tissue, oncologic and reconstructive techniques. He has lectured nationally and internationally on cruciate ligament disease, total hip replacement and orthopedic implants and published numerous scientific articles on a variety of soft tissue and orthopedic topics. Dr. Jackson was a founder of the Veterinary Specialty Hospital of Hong Kong, the first specialty referral only hospital in Asia. He was also a founder of FACE, a non-profit organization that has saved thousands of pets in the San Diego region from euthanasia for economic reasons. Dr. Jackson has recently founded Bridger Veterinary Specialists in Bozeman and Sentinel Veterinary Specialists and Emergency in Missoula.

Jason Wheeler, DVM, MS, DACVS
Bridger Veterinary Specialists

Dr. Jason Wheeler is a Diplomate of the American College of Veterinary Surgeons and attended veterinary school at the University of Florida. He completed a rotating internship at Alameda East Veterinary Hospital in Denver, Colorado and then returned to Florida for a master’s degree and his residency in small animal surgery. During his residency, he won several awards for excellence in clinical research from the University of Florida, the American College of Veterinary Surgeons, and the Veterinary Orthopedic Society. He has

Antu Radhakrishnan, DVM, DACVIM (SAIM)
Medical Director and Internist, Bluegrass Veterinary Specialists and Animal Emergency

Dr. Radhakrishnan grew up in the Chicago suburbs and received his undergraduate degree in philosophy from The University of Chicago. He completed his DVM degree at the University of Georgia followed by an internship and then residency in small animal internal medicine at the University of Pennsylvania. He and his wife Erica started Bluegrass Veterinary Specialists in 2005 in Lexington, Kentucky. Dr. Radhakrishnan’s professional interests include endoscopy, minimally invasive procedures, and teaching. His hobbies include formerly playing soccer but now any outdoor activity that is orthopedically forgiving and helping/watching their daughters achieve their goals and dreams.

Carol K. Clark, DVM, DACVIM
Peterson & Smith Equine Hospital

Dr. Clark attended Texas A&M University for undergraduate studies (Animal Science major) and veterinary school. She graduated in 1991 and moved to Ocala, Florida for an internship at Peterson & Smith Equine Hospital. In 1992, she began a three-year Large Animal Internal Medicine residency at the University of Florida and became a Diplomate of the American College of Veterinary Internal Medicine in 1995. She did private practice relief work for both small animal and equine practices until starting her current position at Peterson & Smith Equine Hospital in 1996. There, she was also trained in surgery and has enjoyed using her medical background for emergency surgical cases. She has strong interests and has pursued further training in cardiology and ophthalmology. She manages the NICU and internal medicine referral cases. She became a partner in the practice in 2003. She has been on advisory councils for various pharmaceutical companies and is on the Board of Directors for the Florida Horse Park. In her spare time, she enjoys riding her OTTB horse “Bones” in dressage and low level eventing competitions. She also participates in sprint triathlons.

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been involved in multiple research studies and has authored or coauthored over 20 peer reviewed scientific publications. Dr. Wheeler has since worked at a large referral center in Denver and co-founded a multispecialty clinic in Virginia. Dr. Wheeler has a broad interest in veterinary surgery including wound management, cranial cruciate ligament instability, joint replacement, elbow dysplasia, fracture repair and oncologic surgery. He is currently a staff surgeon at Bridger Veterinary Specialists in Bozeman and a founder of Sentinel Veterinary Specialists in Missoula.

**Terry J. Engelken, DVM, MS**  
**Professor, Veterinary Diagnostic and Production Animal Medicine Department, Iowa State University College of Veterinary Medicine**

Dr. Terry Engelken grew up on a row crop and beef cattle operation in northeastern Kansas. He graduated with his DVM in 1987 from Kansas State University. He joined a mixed animal practice in Onaga, Kansas before returning to KSU for a residency and master's program in Beef Cattle Production Medicine. He then joined the faculty at Mississippi State in 1991 and worked out of the Field Service Unit teaching clinical production medicine, performing applied beef cattle research, and didactic teaching. In 2007, he moved to the Iowa State University College of Veterinary Medicine and currently serves as a professor in the Veterinary Diagnostic and Production Animal Medicine Department. His appointment still includes field service clinical rotations, research, and classroom teaching. His interests include metabolic markers for bovine respiratory disease, replacement heifer development, feedlot lameness, confined cow/calf operation management, and factors affecting cow herd profitability. He has been married to his wife Elizabeth for 36 years and they have been blessed with four children and two grandchildren.

**Lyndi Gillham, DVM, Ph.D., DACVIM**  
**Professor, Equine Internal Medicine, Oklahoma State University**

Dr. Gilliam was born and raised in Wyoming. She received her bachelor’s of science degree in Animal Science and DVM from Oklahoma State University. She then entered mixed animal private practice in Dalhart, Texas for two years before returning to Oklahoma State College of Veterinary Medicine for an Equine Internal Medicine residency and PhD examining the effects of rattlesnake venom on the horse’s heart. Dr. Gilliam is now a professor of equine internal medicine at Oklahoma State University where she has won multiple teaching awards including the Zoetis Distinguished Teaching Award. Her research is still primarily focused on snake venom where she has most recently been involved in studies with international impact.

**Christine B. Navarre, DVM, MS, DACVIM**  
**Extension Veterinarian, Louisiana State University AgCenter**  
**Professor, School of Animal Sciences, Louisiana State University School of Animal Sciences**

Dr. Navarre received her DVM from Louisiana State University in 1990. Following graduation, she worked in a private mixed animal practice in Sulphur Springs, Texas before attending Texas A & M University for a large animal internal medicine residency and master’s degree. Dr. Navarre joined the Food Animal Section at the Auburn University College of Veterinary Medicine Teaching Hospital where she spent 11 years providing clinical service and teaching food animal medicine and surgery. Dr. Navarre is currently Extension Veterinarian with the Louisiana State University Agricultural Center and Louisiana Beef Quality Assurance Coordinator.

Dr. Navarre is Past President of the American Association of Bovine Practitioners and a Past President and current Treasurer of the North American Veterinary Community. She and her family raise SimAngus cattle and her extended family is involved with the beef, dairy and farming industries.

**Carolyn Chisholm, DVM, MS**  
**Associate Equine Veterinarian**  
**Weems and Stephens Equine Hospital**

Dr. Chisholm grew up in a small rural town in southeastern Mississippi. She graduated from Mississippi State University College of Veterinary Medicine in 2018. Upon graduation, she joined a mixed animal practice in northern Texas as a large animal associate veterinarian. Her primary focus and case load in practice included beef cattle and horses. In June of 2019, she returned to Mississippi State University College of Veterinary Medicine to complete a Theriogenology Residency. Throughout her residency, she performed reproductive procedures and surgeries while receiving advanced training in multiple species including bovine, equine, small ruminant, and canine. Dr. Chisholm also instructed third- and fourth-year veterinary students within the clinic while seeing appointments and emergencies, as well as instructing the Theriogenology course in the classroom for second-year students. She completed her residency in 2022 and moved back to Texas to join Weems and Stephens Equine Hospital as an associate equine veterinarian. Her primary focus is equine reproduction including embryo transfer and other advanced reproductive modalities. While her daily role is heavily based around equine reproduction, she also sees a wide variety of equine emergencies for the hospital.
Montana Veterinary Medical Association
2022 Summer Meeting Registration
DoubleTree by Hilton, Billings, Montana – Friday, June 24 & Saturday, June 25

Registration Available Online! Save postage, time and pay with a credit card: visit our website, www.mtvma.org.

Please Print

Name ___________________________ First CE meeting?  ☐ Yes  ☐ No

Clinic __________________________________________________________________________________

As it should appear on your name badge

Mailing Address ___________________________ City ___________ State ___________ Zip ___________

Phone ___________ Email ___________________________

Two Day Rate (Friday & Saturday) – includes registration packet and all meals

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<th>Total of 16 CE Hours</th>
<th>Through June 1</th>
<th>After June 1</th>
<th>Your Fee (includes meals)</th>
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<td>$350</td>
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<td>Technician</td>
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<tr>
<td>Life Member</td>
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No CE Awarded

One Day Rate – includes registration packet and all meals for one day

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No CE Awarded

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<tr>
<td>One Day</td>
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<tr>
<td></td>
<td></td>
<td>Saturday only $70</td>
</tr>
<tr>
<td>Friday Trade Show Dinner ONLY</td>
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<td>$40</td>
</tr>
</tbody>
</table>

Please let us know if you and/or your guest have any dietary restrictions:

Total Amount: $ ______________

Lodging:
A block of MVMA rooms has been reserved at the DoubleTree by Hilton – Billings, at the rate of $129 per night plus taxes. Discounted rates will be honored until sold out or May 26, 2022. You can find an online booking link on the MVMA website at www.mtvma.org or call the hotel at 1-800-588-7666 and request the MVMA room block.

Send Registration to:  MVMA
PO Box 6322
Helena, MT  59604   fax: 406-442-8018

Questions?  Call or email Jenny
406-447-4259
info@mtvma.org
ROOM RESERVATIONS

A block of MVMA rooms has been reserved at the DoubleTree by Hilton – Billings, at the rate of $129 per night plus taxes. Discounted rates will be honored until sold out or May 26, 2022. You can find an online booking link on the MVMA website at www.mtvma.org or call the hotel at 1-800-588-7666 and request the MVMA room block.

REGISTRATION INFORMATION

- **16 Continuing Education Credits**
- **Pre-Registration - before June 1**
  - MVMA Member - $350
  - Non-MVMA Member - $480
  - Technician/Office Staff - $175
- **After June 1 or On-Site Registration**
  - MVMA Member - $390
  - Non-MVMA Member - $520
  - Technician/Office Staff - $215
- **Free for CVM Students or Life Members** (no CE)
  - pre-registration is required; meal tickets must be purchased

**Online:** Quickest & easiest – pay by credit card at www.mtvma.org

**Mail:** Complete the enclosed registration form and mail with payment to: MVMA, PO Box 6322, Helena, MT 59604

**Questions?** Contact Jenny Bloomquist, MVMA Association Coordinator, at 406-447-4259 or email at jennyb@montana.com

**Proceedings will be available online one week prior to the meeting.**
**Printed proceedings will not be made available at the meeting. Once attendance is verified, CE certificates will be mailed within two weeks after the meeting.**

MVMA CONTACTS

**2021-2022 Executive Committee**

President: Cara Voss, DVM, Glendive
President-Elect: Nancy Belk, DVM, Winnett
Vice President: Scott Damby, DVM, Lewistown
Secretary/Treasurer: Linda Kauffman, DVM, Stevensville
Director: Barr Gustafson, DVM, Browning
Director: Julie Oghigian, DVM, CVA, Bozeman
Past President: Ed Peretti, DVM, Butte
AVMA Delegate: William Duncan, DVM, Missoula
AVMA Alternate: Rex Anderson, DVM, Absarokee

**Staff**

Executive: Stuart Doggett
Director: stuart@montana.com
Association: Jenny Bloomquist
Coordinator: jennyb@montana.com
Association: Deedee Grubbs
Coordinator: dgrubbs@montana.com

**Office/Contact Information**

PO Box 6322
Helena, MT 59604
Phone: 406-447-4259
www.mtvma.org

Special Recognition goes to Dr. Cara Voss, MVMA President, and Program Chair of the 2022 Summer Meeting, for the diligent efforts she devoted to planning this event.
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your trust

Tailored solutions for your practice, your animal specialty, and your career

Veterinary student
Student Basic Protection, Complimentary Life & Professional Liability

Associate veterinarian
Professional Liability, License Defense, Disability

Thinking about what’s next
Retirement, Hospital Indemnity, Long-Term Care

For your life outside of the practice
Life, Home, Auto, Dental, Vision, Critical Illness

Practice owner
Workers’ Compensation, Employment Practices Liability, Property and General Liability, Professional Overhead Expense

Scan QR Code to Discover Your Solutions
Hi all. I was delighted to attend the MVMA Winter Meeting in Bozeman as your District Director to the AVMA Board. I had a chance to sit in with your MVMA Board, meet with Montana veterinarians around the CE sessions and during social events, and provide an AVMA update at the membership meeting.

Early spring is a quieter time for AVMA volunteer governance but it will ramp up shortly. We are moving more entity meetings to an in-person format this spring which is exciting. Virtual just does not replace the robust discussion around ideas that occur when volunteers have a chance to meet in person. For the first time since 2019, the AVMA Convention will be live. Dates are July 29th through August 2nd in Philadelphia. Registration just opened at www.avma.org/convention.

I have pulled a few key items from the monthly AVMA Backgrounder that might be of interest. As always, feel free to reach out to me, my contact is provided here, or you can also contact your Montana AVMA Delegate team which includes Dr. Rex Anderson and Dr. Bill Duncan.

**Ukraine**

Recognizing that we are all watching with grave concern the events in Ukraine, we’ve heard from many in the veterinary community who are looking for ways to assist and who are interested in what their colleagues here and abroad are doing, as well. With that in mind, the AVMA recently shared the following information from the American Veterinary Medical Foundation (AVMF), the World Veterinary Association (WVA), Federation of Veterinarians of Europe (FVE), British Veterinary Association (BVA), and World Small Animal Veterinary Association (WSAVA).

The AVMF has created a webpage (https://www.avmf.org/main/disaster-relief-in-ukraine/) that provides information about organizations providing emergency relief for those affected – including veterinary teams and the animals they care for – to assist those who might be considering a donation in support of these efforts. Please check this website frequently for updates.

The WVA has developed a web portal (https://vetsforukraine.com/) as a coordination hub for veterinarians who are working to help Ukrainian veterinarians, their families, and animals. It includes information about temporary homes, import requirements for animals, and contact points for donations.

**Avian Influenza**

Avian Influenza (AI) appears in two forms: High Pathogenicity Avian Influenza (HPAI) and Low Pathogenicity Avian Influenza (LPAI). Most AI viruses are LPAI, which do not result in high mortality in wild birds or domestic poultry; however, strain reassortment to HPAI can occur. Migratory waterfowl can serve as a reservoir. Many avian species are susceptible to infection with HPAI viruses, including chickens, turkeys, ducks, geese, and guinea fowl, as well as migratory waterfowl and shorebirds. HPAI is highly virulent, and infected domestic flocks can experience morbidity and mortality from 90 to 100 percent.

The USDA APHIS is announcing multiple detections of HPAI H5N1 viruses in wild birds, commercial poultry, and backyard flocks in the US. HPAI has previously caused outbreaks in the United States (most recently in 2015, 2016, and 2017). The 2015 outbreak alone led to the loss of almost 30 million commercial chickens.
and cost the U.S. government almost $1 billion. Birds affected with HPAI show a variety of clinical signs involving the respiratory, digestive, reproductive, and nervous systems. Typical are marked depression with ruffled feathers, droopiness, soft-shelled eggs, sudden drops in egg production, loss of appetite, excessive third, swollen wattles and combs, diarrhea, incoordination, respiratory distress, and increased daily mortality. Domestic ducks and wild birds may not show clinical signs.

Veterinarians and bird owners should immediately contact their State Animal Health Official or call the USDA toll-free hotline (866-536-7593) to report sick birds, including backyard flocks and migratory birds like ducks and geese. Mammalian hosts, including humans, may be vulnerable to infection by some AI strains, including HPAI H5 and HPAI H7 subtypes. No human cases of these AI viruses have been detected in the United States at this time. Websites to consult: www.aphis.usda.gov. We also have information on our website, www.avma.org.

AVMA Journals

The AVMA's scientific journals are evolving to continue supporting readers and the veterinary profession in 2022 and beyond.

Beginning in April, the Journal of the AVMA (JAVMA) will return to being published once-a-month with continued in-depth news features and an increased focus on clinically relevant content.

The JAVMA team will also be bringing Supplemental Issues to you twice a year, adding to the value of the journal subscription and AVMA membership. The first Supplemental Issue, which focuses on practical research that clinical practitioners can apply immediately in caring for surgical patients, is available online and arrived in print for subscribers with the January 15 issue of JAVMA. Last fall, the AVMA launched a fully redesigned website for JAVMA and the American Journal of Veterinary Research (AJVR) on a new digital platform. It has an array of improvements for readers, including more user-friendly navigation and design, enhanced search capabilities, and an integrated sign-in with the main AVMA website. To see the newly designed AVMA journals website, please visit avmajournals.avma.org.

Wellbeing

The latest Veterinary Wellbeing Study, conducted last fall by Merck Animal Health in collaboration with the AVMA, is Merck’s third wellbeing study since 2017, and the first since the beginning of the COVID-19 pandemic. With an expanded focus to include veterinary technicians and support staff, the study examines and brings critical awareness to the challenges impacting the veterinary profession, while highlighting the pandemic’s impact on practitioners and staff. Additional findings of this comprehensive study, released by Merck in January, revealed that the main barriers impacting practitioners are the shortage of qualified staff and that not all clinic or hospital employees have access to mental health tools. Further, it showed that the challenges brought on by the pandemic had a significant impact on veterinarians and clinic staff, and two-thirds of those who reported distress lack healthy methods for dealing with stress. The study suggests that creating healthy workplaces is achievable by focusing on fostering a strong sense of belonging to the team, developing a high degree of trust in the organization, and creating an environment for candid and open communication among team members. In fact, the Merck study found that these three variables are key to positively influencing wellbeing and creating a thriving workplace culture. For more information about the Veterinary Wellbeing Study, please visit merck-animal-health-usa.com.
Merck recently pledged an additional $100,000 to help develop new mental health and wellbeing tools and resources specifically for veterinary technicians and support staff, as well as to provide continued support for our Workplace Wellbeing program and Train-the-Trainer program. We are grateful for this support and look forward to our continued work together. Be sure to look to avma.org/wellbeing for resources designed to support all members of the veterinary team.

Have a great spring. And again, reach out if you have any questions regarding getting involved in the AVMA. I would be delighted to help.

AMERICAN VETERINARY MEDICAL FOUNDATION AND MERCK ANIMAL HEALTH TO SUPPORT RELIEF EFFORTS IN UKRAINE

Responding to urgent relief needs in Ukraine, the American Veterinary Medical Association on March 10, 2022 announced that its charitable arm, the American Veterinary Medical Foundation, will direct a $100,000 donation from Merck Animal Health to help pets in need, to support veterinary and animal-welfare groups in the war-torn country and the surrounding areas. In addition, the American Veterinary Medical Foundation will be matching this grant from Merck Animal Health with a donation of $100,000. The AVMA is encouraging its 99,500 members and the general public to consider contributing to relief efforts by donating to the AVMF.

The funding will provide food, medical care, disaster relief, and emergency support for veterinary and other organizations to protect animal welfare and the welfare of the care providers. The AVMF will be responsible for directing distribution of the funding. One hundred percent of the donations will be used to help those in need and animal care.

“Many organizations, including veterinary medical facilities, animal shelters and animal rescue groups in Ukraine and neighboring countries, are courageously providing care to people and animals affected by the invasion,” noted Dr. Jose Arce, President of the AVMA. “But they can’t do it alone, so we encourage AVMA members and the public to contribute to our relief efforts. Together, we can make a difference and support people, animals and those who care for them.”

For those who would like to donate and help veterinarians help animals, please visit the AVMF website.

AVMA Volunteer Opportunities

If you are looking to get more involved in influencing the future of veterinary medicine, the AVMA is looking for volunteers to serve in a wide range of leadership positions. To learn more, please visit avma.org/volunteer. This is a good time of year to consider applying for a council or committee position. The AVMA needs your experience and expertise, and it is a great chance to meet people and make a difference in your profession.

A new webinar was created and released earlier this year on our digital education platform, AVMA Axon: Association Volunteering: Rewards and Benefits.

President’s Message continued from page 1

Finally, I am pleased to announce that MVMA has created an endowed scholarship for first year WIMU students at Montana State University. MVMA has committed to invest $12,500 over the next two years and a generous, private donor will match that contribution to create the endowed scholarship. This will allow our scholarship funds to provide a greater financial impact for current and future WIMU students. We also will continue to provide a yearly $2,000 scholarship for Montana students attending other veterinary colleges. Be sure to see pages 8-9 for more information on this exciting endeavor and learn how you can be a part of the effort, as well.

MVMA is working hard to serve the Montana veterinary profession. If you have any concerns, ideas, or questions, please contact us.

Cara Voss, DVM
Montana’s second Power of Ten class had a peculiar start due to the global pandemic. Therefore, we decided to have a reboot with the same group in 2021. We compiled input from the members of the class. Our facilitator from Elanco Animal Health, Christian McKinnon, came up with the top three problem statements as voted on by the group:

1. Life and Work Balance
2. Priority and Goal Setting for Teams
3. Conflict Management.

Based on this list, we chose the book *5 Choices: The Path to Extraordinary Productivity*. MVMA provided each Power of Ten veterinarian a copy of the book. With McKinnon’s leadership, courtesy of Elanco Animal Health, we met before the August MVMA meeting in Butte. This book addressed both Life and Work Balance and Priority and Goal Setting. For the January MVMA meeting, we met on Saturday afternoon and Sunday morning following the meeting to delve into conflict management.

We are now accepting applications for the 2022-2023 Power of Ten class. While the material is geared for veterinarians that graduated in 2014-2022, older veterinarians can apply and applications will be considered, if there is space.

Our plan is to meet on June 23 prior to the MVMA Summer Meeting. We will be meeting for the first time with the new class to go through Insights Discovery Training with Dr. Heidi Hulon from Elanco Animal Health. There will also be an opportunity for all Montana Power of Ten alumni to join this class for a combined workshop followed by a social and a barbeque.

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MVMA provided support for 2021 Power of Ten class member, Katy Malcott, DVM, to attend the AVMA’s 2022 Veterinary Leadership Conference. Following is her reflection on the experience.

It’s safe to say that over the last two years, we’ve all become more familiar with Zoom and virtual meetings — so much so, we could all delete the app forever and likely not be sad about it! With this “new normal,” I felt incredibly lucky to be able to attend the AVMA’s Veterinary Leadership Conference (VLC) in person, as it was my first in-person CE since 2019. I was also excited to represent the Montana VMA Power of Ten group, which made it possible for me to attend the conference.

The VLC serves as the winter meeting for the AVMA delegates and committees, as well as a CE meeting with a focus on professional development. While “professional development” has become a CE trend with seminars about the topic at most big meetings, it is the sole focus of the CE credits during the VLC. Subjects like conflict management, clinic culture discussions, mentorship, and leadership take center stage. I would highly recommend this conference, and I definitely plan on returning in the future.

The VLC was a unique and great experience in so many ways, and I highly recommend it to anyone interested in pursuing leadership.
training, as well as those exploring an interest in AVMA positions. As always, some of the best highlights of CE happen beyond the lectures. Dr. Sandy Willis started off the conference with a great District meeting, followed by stellar cuisine samplings the rest of the weekend. Being able to meet with like-minded colleagues led to great conversations and a plethora of idea sharing between sessions. Also, meeting the AVMA leadership in our region was truly wonderful, and I am so grateful for their time and investment into our profession.

The Power of Ten, a group within the MVMA, is specifically geared toward those who have graduated in the last 10 years, and who have a specific interest in leadership and professional development. The group brings colleagues together from across the state and is currently led by Dr. Katie Rein and Dr. Mark Albrecht who are assisted by our wonderful association coordinator Jenny Bloomquist. The Power of Ten is currently accepting applications for the upcoming year, and I encourage you to reach out to me if you have any questions. There is something to be gained by everyone in the organization, whether you have been out one month or ten years!

I want to send out a big thank you to the MVMA for their investment in the Power of Ten program, and for continuing to engage veterinarians across the state.

**Power of Ten Class of 2022-2023 Details – Seeking Applicants Now!**

**Program Overview**

The Power of Ten Leadership Program is an initiative designed to cultivate leadership capacity in recent graduates (graduated between 2014 and 2021) and provide learning experiences that will enrich the individual and benefit the individual’s practice, community, and profession. It is designed to help recent graduates develop foundational skills in leadership, communication, and business.

Ten participants will be selected from the applicant pool to participate in the Power of Ten leadership academy. Veterinarians from any practice type or career path are invited to apply. Participants will join a network of peers in a series of learning experiences that commence in June 2022 and culminate in June 2023. Power of Ten is a pathway to help recent graduates answer questions such as:

- I emerged from veterinary school and I’m in practice – but how can I get a better grasp on what makes me tick?
- Now that I have a technical staff, how can I form, manage, and lead an effective team?
- Who am I in the bigger picture, and what can I give to my family, my community, and my profession that will be my legacy?

Participation in the Power of Ten class creates a spirit of community and participants build lasting bonds with other members of the leadership academy class. In-person learning experiences are scheduled to minimize the impact on working hours – and the entire program is designed to garner support from practice owners who recognize their key responsibility in developing human potential.

Curriculum coaches include Dr. Mark Albrecht, Dr. Beth Blevins and Dr. Katie Rein. They will be assisted by subject matter experts, veterinary mentors, and certified facilitators in helping Power of Ten participants grow through in-depth, high-impact learning experiences.

There is no tuition fee for this program. MVMA will provide coaches and the curriculum team and meeting room facilities. Participants are responsible for their own food and lodging if needed, and for transportation to all learning experiences.

*Power of Ten continued on page 24*
Power of Ten continued from page 23

Key Benefits

• Develop fundamental understanding of leadership skills and emotional intelligence.
• Deepen comprehension of communication styles and skills.
• Acquire critical skills to intensify business acumen.
• Gain the competency to utilize these skills within one’s life, practice, and community.
• Heighten awareness of one’s self and better understand how to maximize interactions with those around you.
• Develop a vision of the leader you can be -- and what it takes to become that leader.
• Experience a supportive environment that fosters meaningful interpersonal relationships and collaborative, lifelong interactions.

Time Frames and Activities

Tuesday, May 10: Application deadline

Friday, May 20: Notification of incoming class members

Thursday, June 23: Seminar in conjunction with MVMA Summer Meeting - Doubletree by Hilton, Billings
• Personal Effectiveness, Communications Insights Discovery Personality Training with Heidi Hulon - generously sponsored by Elanco Animal Health

• Power of Ten Alumni Social followed by MVMA Summer Meeting Welcome Steak Fry

January 26 – 28, 2023: Seminar in conjunction with MVMA Winter Meeting - Best Western Plus GranTree Inn, Bozeman – specific day and time to be determined.

Late Winter or Early Spring, 2023: Legislative and Leadership Event – Helena

* Please note, once the class is selected and meets in June, additional in person and virtual or small group regional events will be planned according to class preferences.

Application Process

• To derive the most benefit from the program, your attendance is expected at all Power of Ten activities. You are encouraged to secure your practice owner’s commitment to support your involvement in this initiative since it means you will likely miss a few days of work for these important sessions.

• Obtain the application form online at www.mtvma.org or request one by emailing Jenny Bloomquist, MVMA Association Coordinator, at jennyb@montana.com.

• Complete the application form and submit it to Jenny Bloomquist: jennyb@montana.com by May 10, 2022. You will be advised of selection outcomes by May 20.

* This program is intended for veterinarians who graduated within the past seven years; other candidates may be considered on their level of interest. Enrollment is limited to 10 MVMA members per year.
Participant Application

This program is intended for veterinarians who graduated within the past seven years; other candidates may be considered on their level of interest. Enrollment is limited to 10 MVMA members per year.

Name: ____________________________________________
Phone: ____________________________________________
Email (required): ____________________________________________

Preferred Mailing Address: ____________________________________________

Street Address          City, State          Zip

Employer Name: ____________________________________________
Employer Address: ____________________________________________

Street Address          City, State          Zip

Graduation Year: ____________
Veterinary School: ____________

Current Employment Type:
□ Small Animal
□ Large Animal
□ Mixed
□ Other

Dietary Restrictions
□ Gluten-Free
□ Vegetarian
□ Vegan

Requirements to Participate

1. Participants commit to attend all sessions (see dates listed on Power of Ten Information Sheet). Arrangements must be made with employer to ensure time off to attend events. We can help facilitate this.
2. Participants must be MVMA members and maintain active membership throughout the duration of the program.
3. Program Costs: The cost to participate in this signature leadership program is complimentary. Travel and/or lodging costs to attend events are paid by the participant.
4. Promote the MVMA Power of Ten Leadership Academy to veterinary colleagues, both during the 2022-2023 program and as a Power of Ten alumni.
5. Submission of signed Application Form with Statement of Interest no later than May 10, 2022.

I have read and agree to the requirements listed above of the Power of Ten Leadership Academy.

Signature: ____________________________________________ Date

Statement of Interest – submit separately with application. This should be brief.
Please tell us about yourself and address the following questions to paint a complete picture for evaluators to consider. Express why you’re interested in participating (e.g. what life experiences or unique perspectives might you bring to the group). What goals do you hope to achieve through participating?

Submit to Jenny Bloomquist, MVMA Association Coordinator, by May 10, 2022, to: jennyb@montana.com
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Veterinary practice for sale by owner.
Located in the Flathead Valley of northwest Montana. It is currently 95% small animal but was 40% large animal until five years ago. The clinic was built in 1990 and a 1,200 sq. ft. addition was added in 2005, totaling 2,500 sq. ft. The clinic sits on two city lots with the Mission Mountains in the background. The asking price includes real estate, practice, lab, ultrasound, vet box, large animal equipment, indoor and outdoor runs. Equipment and inventory all included in asking price.

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e90PU/iC90PU...NEW!!
New ovum pickup probe and handle (5–10 MHz), 14 cm depth. Adjustable handle, shallower focus for better imaging; small height, lightweight. Improved positioning of transducer array and needle exit. Equine and bovine.

eL7/iL7...NEW!!
Linear transducer [5–9 MHz], 15 cm depth. Higher frequency, optimized focal position for reproductive exams. Bovine and equine reproduction, tendon and lung.

eCLI4/iCLI4...NEW!!
Curved array, low-frequency [3–7 MHz] 6–25 cm penetration, high resolution image. Bovine and equine reproduction, large and small animal abdomen.
PIMA MEDICAL INSTITUTE UPDATE

Upon the retirement of MVMA member, Jan Winderl, DVM, the PIMA Medical Institute of Dillon has repositioned and added new staff members. MVMA is pleased to introduce the following staff, as well as extend it’s heartfelt gratitude to Dr. Winderl, for her dedicated service to the program.

Trisha Stone, CVT
Campus and Program Director

Trisha Stone has been a Certified Veterinary Technician since 2009. She started working with animals at a young age. Her passion for the well-being of her pets Sammy and Goldie, two golden retrievers, began at a young age. Those experiences of caring for them paved the direction she took for her career. In 2004, she started volunteering at a local veterinary hospital, gaining experience in small animal nursing and care. She is a graduate of Bel-Rae Veterinary Technician Institute in Denver, Colorado, and graduated with an Associate of Applied Science degree. Upon completion of college, she passed the Veterinary Technician National Examination (VTNE) and moved back home to Billings, Montana. After working in a referral orthopedic clinic and ER facility, she knew she had a new passion for teaching. She started as the Clinical Director/Instructor for Pima Medical in 2015 and is now the Campus and Program Director.

Trisha is a wife and a mother of two boys, Tarec, seven years old, and Colson, three years old. She has two dogs, Bailey, 15-year-old blue tick coon hound mix, and Freya, an 8-year-old bloodhound, three cats, Tik, Tak and Toe, and one goldfish, Cutie Bob Fish. Trisha enjoys snowboarding, hiking, and camping in her free time.

Alexandra Johnson, CVT
Instructor

Alex grew up in North Bend, Washington playing competitive softball and spending her summers horseback in Salmon, Idaho at her family’s property. She always knew she would end up leaving Washington as it rains too much for her. She moved to Bozeman, Montana, in 2014 and has never looked back. Beginning her college experience at Montana State University, majoring in Animal Science, she then discovered that Pima Medical Institute had created a Veterinary Technician Program in Dillon and she transferred there. In 2018, Alex graduated from Pima’s second class, became a certified veterinary technician, and was hired by Pima as an instructor. She enjoys watching the students find their passion. When she’s not teaching, she is usually found horseback, hunting, hiking, or anywhere with her dog, Pickles.

Michael R. White, DVM
Instructor

Michael R. White, DVM, graduated from Colorado State University School of Veterinary Medicine in 1985. In partnership with his wife, Eileen White, DVM, he operated White and White Veterinary Hospital and Supply from 1985-2019. Their practice was centrally located in Ennis, Montana, and, in 1986, they opened a satellite office in West Yellowstone, Montana. This was a mixed animal practice that serviced clientele residing in eight zip codes.

In 1986, Dr. White attended the farrier school at Montana State University in Bozeman, and successfully tested and was certified as a farrier with the American Farriers Association.
For 15 years, Dr. White was also the contract veterinarian for the Grizzly and Wolf Discovery Center in West Yellowstone, Montana, until he sold his practice in 2019. Dr. White also served on the Board of Directors for the Grizzly and Wolf Discovery Center for eight years and served as Board Chair for three of those years.

In 2008, Dr. White was a founding owner/member of the Pet and Emergency Trauma Services emergency small animal hospital in Bozeman. He was a member of the Board for most of the duration the practice operated until it sold in 2020. After his mixed animal practice sold in 2019, Dr. White continued to work as a floor veterinarian at the emergency practice in Bozeman until it’s sale.

The latest chapter in Dr. White’s career has him joining the Pima Medical Institute staff as an instructor at the Dillon, Montana campus. He has been on the faculty since February 2022, instructing students in both the Veterinary Assistant Certificate Program and the Veterinary Technician Associate Degree Program.

While they were raising their five children, Dr. White coached Little League and Babe Ruth baseball or girl’s fast pitch softball for a good decade. His other spare time was, and still is, spent gathering firewood for the three stoves that consume endless quantities of product!

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A MESSAGE FROM THE BIG SKY VETERINARY TECHNICIAN ASSOCIATION (BSVTA)

Hello MVMA.

The Big Sky Veterinary Technician Association (BSVTA) will be hosting a Continuing Education event in Butte, Montana, May 13 - 14. Rebecca Rose, CVT, Certified Career Coach, and Mary Berg, RVT, VTS (Dentistry) will be speaking on a range of topics in the Veterinary Technician industry. Keep an eye out for the further details on the BSVTA Facebook page. We will also be hosting a Continuing Education seminar on rehabilitation in October.

The BSVTA is currently in the process of updating our website and membership portals. There may be a brief period of time where our website will be down as we transfer information and get the new site up and going.

During the MVMA Summer Meeting, representatives from the Montana Board of Veterinary Medicine and BSVTA will provide an update during the Friday, June 24, 7:00 am breakfast regarding the Veterinary Technician licensing process. Be sure to join us to keep abreast of these happenings.

Eli Olind, CVT
BSVTA President
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At Lakefield Veterinary Group, we want to invest in our Doctors and team, just as you invest in your work, education and patients. Maintaining the highest medical and ethical standards in veterinary medicine is important to us, and is a prerequisite for joining our team. We are looking for potential candidates with excellent communication skills, the ability to interact well with other Doctors, team members, and clients, has a sense of humor, and most importantly, has a passion for veterinary medicine.

Are you interested in joining the Lakefield team? Explore Our Careers: bit.ly/LFmovma22

See What’s Possible

Sell Your Practice: bit.ly/LFmovma
UPCOMING MVMA MEETINGS

Summer 2022
June 23-25
DoubleTree by Hilton Hotel
Billings

Winter 2023
January 26-28
Best Western Plus Gran Tree Inn
Bozeman

Summer 2023
June 22-24
Hilton Garden Inn
Missoula

Winter 2024
January 25-27
Best Western Plus Gran Tree Inn
Bozeman

See pages 11-17 for more information and registration form

Visit mtvma.org to register online